

### PAY DIFFERENTIAL 8 ATTORNEYS – VARIOUS EXCLUDED CLASSES

Effective: 07/01/93

Revised: 01/01/95, 07/01/99, 07/01/02, 07/01/06, 05/31/07

Removed: 07/07/00, 07/07/00, 07/07/02, 07/07/00, 07/07/00, 07/07/00

CLASS TITLE	CLASS CODE	CB/ID	CRITERIA	RATE	EARNINGS ID	DEPARTMENT
Assistant Chief Counsel	5871	M02 E99	1	9.61% per pay period	8CE	Departments which have legal staffing as described in the criteria
Chief Counsel II, C.E.A.	5873	M02	1, 2	2.64% per pay period	8CEA	
Chief Counsel, Department of Industrial Relations, C.E.A.	5865		1			
Counsel, Multistate Tax Affairs, Franchise Tax Board	5935		1			

CRITERIA	
1	When duties of the position involve responsibility for directing and reviewing the work of attorneys within a legal program of a department, which has complex and sensitive areas of law necessitating a staff, which <u>must</u> include attorneys at the Attorney IV level.
2	When the duties of the position involve responsibility for organizing, directing, and managing the activities of a large (40 or more attorneys) legal program.  Upon movement to another classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus differential) to compute the appointment rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	No
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No